Global Rights for Women works with leaders around the world to advance women and girls' human right to live free from violence through legal reform and institutional and social change.

Thanks to your support, our work has included:

- **62 international partners**
- **5 years** of operation focused on ending violence against women and girls
- **26 countries** where we have worked to systemically address violence against women and girls including Australia, Georgia, Kosovo, Latvia, Moldova, Morocco, and North Macedonia in 2018
- Over 1,000 legal professionals trained
- **65 million women** impacted by improved laws, policies, and practices
Country by country, GRW influenced law reform and systemic change to end violence against women and girls. 

GRW responded to a request from leaders in the Republic of Georgia to address a deadly gap in implementing the country's domestic violence law -- the need for law enforcement agencies to quickly identify situations most likely to result in serious harm to victims. In response, GRW developed a risk assessment tool that enables Georgian police to identify the most dangerous domestic violence cases. As a result, police can now intervene more quickly to prevent further injury and death to women who are most at risk. Very importantly, GRW worked closely with victims of domestic violence in developing the risk assessment tool, to make sure it addresses domestic violence as it is actually experienced by Georgian women.

GRW and its Moldovan partners launched the country's first court monitoring program, and issued a report evaluating the courts’ response to violence against women and girls. The launch of the report culminated a two-year project that included training for court monitors, observation in the Moldovan courts, and review of sexual violence, trafficking, and domestic violence cases. The report makes concrete recommendations, some of which are already being implemented -- including further training for judges and prosecutors which GRW will conduct in Chisinau, Moldova in July 2019.

Australia's commitment to ending extremely high levels of violence against women and girls brought GRW to Melbourne and Sydney in the spring of 2018. Seven GRW trainers from Minnesota's judiciary, law enforcement, prosecution, and probation agencies trained their Australian colleagues on how to enforce laws prohibiting violence against women and girls.

Our team of volunteers and staff worked with the Minnesota Department of Health and the Minnesota International Center on an initiative to prevent female genital mutilation in Minnesota. GRW collaborated with community partners to research and develop recommendations for law enforcement and the legal community to ensure an effective response to this human rights abuse.

GRW promoted global accountability to end violence by publishing *Time for a Change: The Need for an International Treaty on Violence Against Women.*

GRW also influences global policy on violence against women and girls through our ongoing work with the United Nations. In 2018, this included monitoring internationally-accepted standards for the delivery of essential services to women and girls who are victims of domestic violence. With 193 member countries of the United Nations, this work dramatically increases GRW's global impact.

Our focus on system and legal reform to ensure women's and girls' human right to be free from violence is a unique and world-changing mission.

*Thank you for your continued support!*

Cheryl Thomas  
Chief Executive Officer

Richard Ihrig  
Board Chair
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A special thanks for graciously providing
Minneapolis office space to make our work
possible for a fourth year.
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We extend a special thanks to John for his ongoing leadership as a founder, membership on our finance team, and his extraordinary support promoting GRW.

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HIGHLIGHTS IN 2018

Time for a Change: The Need for a Binding International Treaty on Violence Against Women
Global Rights for Women published a report on the need to strengthen international law on violence against women and girls.

Australia
We worked in Victoria and Queensland to develop and organize integrated and coordinated community responses to domestic violence for more than 500 advocates and legal professionals.

Kosovo & North Macedonia
Our team was invited to the Balkans to provide recommendations, and begin implementation of improved community response to violence against women and girls.

Latvia
We partnered with local organizations and embassies to provide training in Latvia to improve judicial and social workers' response to cases of violence against women and girls.

Moldova
We worked with the Women’s Law Centre in Moldova on an institutional assessment of the response to violence against women and girls. Together, we launched the report that monitored these cases and provided 49 recommendations for improvement.
**FINANCIALS**

*Year Ended December 31, 2018*

### Revenue

- **Total Revenue:** $741,761
  - Private Donations: $422,326 (56.9%)
  - Foundation Gifts: $119,200 (16.1%)
  - Service Contracts: $136,282 (18.4%)
  - Gifts In Kind: $63,953 (8.6%)

### Expenses

- **Total Expenses:** $603,589
  - Program: $404,811
  - Management & General: $92,952
  - Fundraising: $105,826

### Revenue Growth, Years 1-5*

*FY2017 included a one-time gift of $90K*

### Financials

- **Total Revenue:** $741,761
- **Total Expenses:** $603,589
- **Net Assets and Cash Reserves:** $331,308

*Year Ended December 31, 2018*
OUR PROGRAM PARTNERS in 2017 and 2018

Expert Trainers

Bree Adams Bill, Saint Paul Intervention Project
Kay Arola, Arrowhead Regional Corrections
Marcus Bruning, St. Louis County Sheriff's Office (retired)
Shelly Carlson, Minnesota Elder Justice Center
Hon. Elizabeth Cutter, Minnesota District Court Judge
Gabrielle Davis, Battered Women's Justice Project
Denise Eng, Praxis International
Hon. Shaun Fleerke, Minnesota District Court Judge
Lori Flohaug, Flohaug Law
Jessica Fralich, Assistant St. Louis County Attorney
Loretta Frederick, Battered Women's Justice Project
Emily Huemann, SOS Sexual Violence Services
Lisa Johannesson, Emergency Communications, St. Louis County
Ellen Johnson, Sexual Assault Nurse Examiner
Commander Josh Lego, St. Paul Police Department
Saphia Khan, MN Coalition for Battered Women
Kaarin Long, Senior County Prosecutor, Ramsey County
Leah Lutz, Minnesota Coalition Against Sexual Assault
Ross Litman, St. Louis County Sheriff
Andrea Marboe, Ramsey County Consultant
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Hon. Judith Tilsen, Minnesota District Court Judge
Diyana Videva, Demetra
Noelle Volin, Do Justice
Sujata Warrier, Battered Women's Justice Project
Robyn Wojciechowski, St. Louis County Sheriff's Office

Government and Intergovernmental Partners

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Inter-Parliamentary Union
Ministry of Internal Affairs of the Republic of Georgia
Ministry of Justice of Armenia
Ministry of Justice of the Republic of Georgia
Ministry of Justice of the Republic of Latvia
Ministry of Internal Affairs Georgia
Ministry of Social Security and Labour, Republic of Lithuania
Ministry of Social Welfare and Youth, Albania
Ministry of Social Welfare Latvia
Parliament of Romania
Prosecutor's Office of the Republic of Georgia
Social Security Board of Estonia
United Nations
UN Women
United Nations Development Programme
United Nations Population Fund
U.S. Embassy of Lithuania
U.S. Embassy of Moldova
U.S. State Department

International Partners

Albania
Center for Legal Civic Initiatives
Armenia
Women's Support Center
Australia
Gold Coast Domestic Violence Prevention Center
The Judicial College of Victoria
Queensland Domestic Violence Services Network
Shantiworks
Azerbaijan
Hope Haven
Rehabilitation and Reintegration Center
TAMAS RDPU
Bulgaria
Association Demetra
Estonia
NPO Women's Support and Information Center
Georgia
Anti-Violence Network of Georgia
UN Women Georgia
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Kosovo Women's Network
Latvia
MARTA Centre
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Volunteer Spotlight:
JANELLE KUZNIA
We thank Janelle for her significant time spent, and pivotal contributions towards our legal work for recommendations on addressing Female Genital Mutilation (FGM) in Minnesota.

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Brenda Brincks
Sandy Parnell
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LOOKING AHEAD

With your help, we have made significant strides towards achieving our vision to advance laws, values, and practices to create a world where all women and girls can live free from violence.

At the launch of our GRW Working Group in Washington, D.C. with guest, Rep. Rick Nolan, April 2018

CEO Cheryl Thomas with U.S. Embassy leaders and Women’s Law Center in Moldova, 2018

GRW presents to attendees at the launch of our Time for a Change report, 2018
Our uncompromising commitment is motivated by these stark realities:

600 million
women still live in countries where domestic violence is not a crime

1 in 3
women will still experience violence in her lifetime

Countless
requests to partner with leaders around the world to enforce law and policy on violence against women

Together, we will continue our work of creating a world where women and girls live in equality and freedom from violence. Thank you for joining us to achieve our vision.
Cover Art:
"Energy" by Pamela Forrest
Minneapolis-based artist celebrating women and spirit

“The flow of energy that emanates all around us from the roots deep in the earth to the universe and beyond. We are all part of that flow, and interconnected as a result. What we do with our contribution is up to us.”

www.pamelaforrestartudio.com